

BOARD ROTATION SCHEDULE
OF

BANIJAY GROUP N.V.

Name	Position	Member as of	Termination or re-appointment date
François Riahi	Executive Director (CEO)	2022	2028
Sophie Kurinckx	Executive Director (CFO)	2022	2026
Stéphane Courbit	Non-Executive Director (Chairman)	2022	2026
Pierre Cuilleret	Non-Executive Director	2022	2026
Susana Gallardo	Non-Executive Director (Vice-Chairman)	2022	2025
Eléonore Ladreit de Lacharrière	Non-Executive Director	2022	2025
Cécile Lévi	Non-Executive Director	2022	2026
Alain Minc	Non-Executive Director	2022	2028
Marella Moretti	Non-Executive Director	2022	2026
Hervé Philippe	Non-Executive Director	2022	2026
Albert Manzone	Non-Executive Director	2023	2028