

BANIJAY GROUP N.V.
Voting Results of the Annual General Meeting of Shareholders held on 22 May 2025

Agenda item (voting items only)		Result	Total number of shares for which votes were validly cast	Percentage of the issued capital	Number of votes cast 'for'	Percentage of votes cast 'for'	Number of votes cast 'against'	Percentage of votes cast 'against'	Number of votes cast 'abstain'
3	Remuneration report 2024, which is included in the 2024 URD (<i>advisory vote</i>)	Adopted	577,616,434	90.56%	765,596,431	99.48%	4,020,000	0.52%	0
4	Discussion on the corporate governance chapter, which is included in the 2024 URD (<i>advisory vote</i>)	Adopted	577,616,434	90.56%	769,616,431	100%	0	0%	0
5 (a)	Adoption of the annual accounts 2024 that are included in the 2024 URD	Adopted	577,616,434	90.56%	769,616,431	100%	0	0%	0
5 (b)	Distribution over Financial Year 2024	Adopted	577,616,434	90.56%	769,616,431	100%	0	0%	0
6 (a)	Discharge executive members of the Management Board	Adopted	577,616,434	90.56%	769,616,431	100%	0	0%	0
6 (b)	Discharge non-executive members of the Management Board	Adopted	577,616,434	90.56%	769,616,431	100%	0	0%	0
7	Re-appointment of Mrs Éléonore Ladreit de Lacharrière-Katzner as Non-Executive Director	Adopted	577,616,434	90.56%	769,616,431	100%	0	0%	0
8	Re-appointment of Mrs Susana Gallardo Torrededia as Non-Executive Director	Removed from agenda	n/a	n/a	n/a	n/a	n/a	n/a	n/a
9	Appointment of Mr François Laroze as Non-Executive Director	Adopted	577,616,434	90.56%	769,616,431	100%	0	0%	0
10 (a)	Designation of the Management Board as the competent body to issue shares and to grant rights to acquire shares	Adopted	577,616,434	90.56%	769,616,431	100%	0	0%	0
10 (b)	Designation of the Management Board as the competent body to limit or exclude any pre-emptive rights	Adopted	577,616,434	90.56%	769,616,431	100%	0	0%	0
11 (a)	Designation of the Management Board as the competent body to issue ordinary shares and to grant rights to acquire ordinary shares	Adopted	577,616,434	90.56%	765,596,431	99.48%	4,020,000	0.52%	0

11 (b)	Designation of the Management Board as the competent body to limit or exclude any pre-emptive rights	Adopted	577,616,434	90.56%	765,596,431	99.48%	4,020,000	0.52%	0
12 (a)	Designation of the Management Board as the competent body to issue ordinary shares and to grant rights to acquire ordinary shares in relation to convertible bonds and/or any debt instrument including warrants	Adopted	577,616,434	90.56%	769,616,431	100%	0	0%	0
12 (b)	Designation of the Management Board as the competent body to limit or exclude any pre-emptive rights	Adopted	577,616,434	90.56%	769,616,431	100%	0	0%	0
13	Authorisation of the Management Board to repurchase shares in the Company	Adopted	577,616,434	90.56%	769,616,431	100%	0	0%	0